



Grace Baptist Church

Pastoral Internship Program Application

General Instructions

Thank you for your interest in an internship at Grace Baptist Church. We offer two internships each year, beginning in January and August respectively. By offering an internship program, we hope to encourage and influence future pastors in their role serving the local church. Under supervision, interns will gain knowledge in the areas of pastoral theology, ministry, and church polity.

To complete the application, please send each of the following via email to gbc@truegraceofgod.org, or by mail to:

GBC Internship Program
Grace Baptist Church
1300 Ceitus Ter.
Cape Coral Florida 33991

- (1) Completed application form
- (2) Résumé
- (3) Two letters of recommendation (one from a pastor)
These letters should speak to your character, experience, and skills, and should discuss both strengths and weaknesses. Please ask your references to state how long and in what relational capacity they have known you. If you are married, one of your two recommendation letters should be a letter from a pastor who can describe your marriage and speak to its suitability for ministry. This letter must be confidential and sent directly by the pastor to the above address or via e-mail to gbc@truegraceofgod.org.
- (4) High quality digital face photo; family if applicable (send to: gbc@truegraceofgod.org)
- (5) Answers to the following questions:
 - a. How did you become a Christian?
 - b. Describe the circumstances of your baptism (year, setting, officiant, church involvement, etc.).
 - c. How did you learn about the GBC internship?
 - d. Why do you want to intern at GBC?
 - e. What do you intend to learn during the course of an internship?
 - f. Describe the church you currently attend and your involvement. (Include your spouse, if applicable.)
 - g. What kind of service do you think God is leading you into?
 - h. What dates do you prefer for an internship? (Fall or Spring / Year) If your dates are flexible, please list your top three preferences. (Fall or Spring / Year)
 - i. Interns are not considered regular employees of GBC, so it is not our practice to provide health insurance. We expect each intern to purchase coverage for himself and his family. What plans do you have to provide coverage during your stay?
 - j. If you are married, tell us about your marriage and any concerns you may have for it as you consider pastoral ministry. If you have children, please share names, ages, and any special needs.
 - k. Please comment on your current and recent track record with obeying God by abstaining from pornography and related forms of sexual sin. If you have sinned in this area, please explain and be specific in regards to frequency, when the sin occurred (e.g., in the past week, month, year, 5 years?) and what you have done to fight for a pattern of obedience.
 - l. Would you be willing to spend the rest of your life pastoring and/or church planting in the Southwest Florida area? Please comment.
 - m. What is your first language? If your first language is not English, please describe as you best as you can your level of fluency in English.
 - n. Tell us something about yourself we would not learn from your résumé.

GBC wants to consider applications from those who show a passion and love for Jesus Christ; possess, by God's grace, a character of integrity; have the desire and potential to be a church leader; and affirm GBC's Statement of Faith and Church Covenant. Interns must be able to become members of GBC during their internship. Each internship lasts roughly 5 months. In general, housing and a stipend are provided.

Thank you for your interest. If you have any questions, please contact us at (239) 772-1400 or send an email to gbc@truegraceofgod.org

